

A Mole Valley which is
Fairer, Greener and provides
Opportunity for all



Sustainable Procurement Charter

January 2026

Mole Valley District lies at the heart of Surrey, mid-way between London and the Sussex coast. Over 90% of the district is countryside, much of it within the Metropolitan Green belt and the Surrey Hills Area of Outstanding Natural Beauty. Mole Valley is also well positioned; close to London and vital infrastructure such as motorways and airports. These attributes make it a much sought-after place to live and work.

Mole Valley is a district with a positive and dynamic atmosphere and a progressive Council committed to supporting residents and local businesses whilst working to protect and enhance the natural environment.

The Sustainable Procurement Charter has been developed to ensure that organisations working with the Council through a procurement process are responsible and ethical employers and are committed to supporting economic, social, and environmental improvements in the District. The Charter also helps the Council manage its responsibility to ensure that slavery and human trafficking is not taking place in our supply chains.

The Charter pulls together many issues that the Council already seeks to deliver through procurement. The Charter makes these issues transparent and allows suppliers to clearly understand the Council's priorities. The Charter supports achievement of the Council's vision of a Mole Valley which is Fairer, Greener and provides Opportunity for all, together with the following Council Strategy Priority outcomes:

- Fairer: Supporting individuals and communities to lead safe, healthy and fulfilling lives
- Greener: Striving to become carbon neutral and maximising opportunities to ensure Mole Valley remains a highly attractive area
- Opportunity: Enabling a prosperous local economy with thriving towns and villages
- Progressing Together: Working with our partners and the Mole Valley community, our mission is to transform our services to ensure that they are modern, valued, efficient, digital by choice and accessible by all

In addition to the Council's own priorities, the Charter also reflects national strategic priorities for public procurement, as set out in the [National Procurement Policy Statement](#).

Sustainable Procurement Charter Priorities

The Charter contains four priorities which are aligned to the Council Strategy. These are:

1. Protecting and enhancing the natural and built environment by applying good environmental business practices
2. Supporting new and businesses to thrive and grow and promoting opportunities for local people to develop their skills in order to access suitable employment
3. Supporting individuals and communities to live safe, healthy and fulfilling lives by being a responsible employer
4. Facilitate sustainable development that takes into account social, economic and environmental factors

Each priority has several commitments we want suppliers to work to achieve in a proportionate way depending on the value of the contract. Further details of each commitment and when it applies are shown in Table 1 at the end of this document.

Implementing the Charter Through Our Procurement Processes

The Council regularly undertakes procurement processes for the supply of goods, works and services. Details of the Council's procurement processes, and forthcoming tender opportunities can be found [here](#).

The Council is keen to ensure that through its procurement processes it delivers value for money contracts along with wider benefits for the environment as well as the local economy and community. Under the Public Services (Social Value) Act 2012¹ the Council has a duty to consider social value in all relevant procurements. The Charter is a tool to assist in the delivery of these requirements and, therefore, encourages all its suppliers to use the Charter either voluntarily, in a reasonable efforts approach, or through full mandatory compliance, depending on the value of the contract.

In some sectors we appreciate that it might be difficult to deliver on some of the commitments; hence why we include a reasonable efforts approach. For example, if you are a supplier that is not based locally you may not be able to recruit or provide apprenticeship opportunities directly within the Mole Valley District.

Each procurement process is unique, the Charter ensures a proportionate and flexible approach is taken. The expectation is that the supplier will confirm their willingness to deliver on the commitments (tier 2 and 3) as part of their tender submission. Suppliers may also be asked as part of the quality evaluation to set out the specifics of what their organisation can commit to deliver through the life of the contract; this will be evaluated as part of the tender process. If you have any queries

¹ Referred to as the Social Value Act in this document

about the Charter, please email the Procurement Team at procurement@horsham.gov.uk or visit [the procurement section](#) of the Council's website.

	Charter Tender Requirements		
	Tier 1	Tier 2	Tier 3
Type and value of the contract	All goods and services contracts below £50,000 and all works contracts below £100,000	Contracts for services and goods between £50,000 and the threshold £207,720* Contracts for works between £100,000 and £2,000,000	Contracts for services and goods above the threshold £207,720*. Contracts for works above £2,000,000
When does the Charter apply? See full commitments at the end of the document in Table 1	Charter is not mandatory; suppliers may sign up voluntarily	Charter is mostly applicable in a "reasonable efforts" approach, however, some requirements are mandatory	Charter is applicable mostly on a mandatory basis
How do we evaluate against the Charter in the procurement process?	N/A	The supplier will be asked to confirm that they meet any mandatory requirements of the Charter and will be assessed on a pass / fail basis. The use of specific questions related to social value may be used as part of the quality assessment if relevant and proportionate	The supplier will be asked to confirm that they meet any of the mandatory requirements of the Charter and will be assessed on a pass / fail basis. Relevant and proportionate questions as part of the quality assessment are used to test commitment to social value
Monitoring arrangements	N/A, unless it is a voluntary signatory, in which case annual update will be required through your contract management mechanisms	Monitoring arrangements to be agreed by contract manager to ensure commitments are delivered. Contractors are required to provide an annual report capturing achievements made where appropriate	An action plan is drawn up by the contractor during the contract implementation phase. Contractors are required to report and monitor progress and outcomes through the life of the contract and at least annually

*This threshold applies with effect from 01 January 2026. Thresholds can be found through the following [link](#).

The procurement team and the Council's contract managers will consider how to best apply the Charter on a case-by-case basis, regardless of the tiers above, by considering the relevance and proportionality to each individual contract.

Suppliers are encouraged to be innovative in considering how they might go about achieving social value outcomes for the Mole Valley District.

Some of the practical initiatives your organisation could consider are:

- Monitor and report on carbon emissions and have a plan to reduce these year on year
- Support the Council's biodiversity ambitions by enhancing habitats (such as restoring or planting hedgerows, or planting trees) or inspiring the local community to appreciate local wildlife
- Attend local recruitment fairs. Set targets to source employees from the local community
- Create apprenticeship and traineeship opportunities as part of your work in Mole Valley or through the supply chain. Attend apprenticeship events to promote these opportunities. Be clear on how many placements you support
- Consider providing work-based learning such as work shadowing, work experience placements/ summer internships and interactive work 'taster' events
- Create volunteering opportunities for your organisation's employees to help within the community. The Council can help with this via its connections to local businesses. You could mention how many hours you will provide
- Consider working with schools and colleges to promote working in your sector and inspiring young people to be ambitious in their career aspirations
- Identify opportunities to do business with the local supply chain and commit to setting a target for sourcing a percentage of work from the local community
- Host and/or participate in supplier workshops or seminars to engage with local businesses, such as the "Meet the Buyers" event in the local area

How is progress against the Charter monitored?

It's important that organisations are active in ensuring they deliver against any commitments they have made.

Organisations who have committed to deliver against the Charter through a successful procurement process should report progress through their contract management arrangements. This will help the Council to understand what has been achieved and also what is planned for the future. The carbon data that is provided by suppliers (where relevant) will form part of the Council's annual reporting on its carbon emissions.

How can I find more information?

The Council can offer help and advice on the commitments in the Charter. The Economic Development Team can help with apprenticeships, local recruitment, and opportunities to attend events with Mole Valley District based businesses. For more information on this, email economicdevelopment@molevalley.gov.uk or sign up to our [business e-newsletter](#).

The [Mole Valley Community Fund](#) enables businesses in Mole Valley to fulfil their social responsibility goals by providing a simple and effective way to support local community projects, that align with the values and objectives of participating businesses.

More information on climate change aspirations and actions in Mole Valley can be found on the [‘Sustainable Mole Valley’ website](#) .

Table 1 – Sustainable Procurement Charter; priorities and commitments

Key: N/A – non-applicable R – “reasonable efforts” ✓ – mandatory

Sustainable Procurement Charter Tier			1st tier	2nd tier			3rd tier		
Type and value of contract			All goods and services contracts below £50,000 and all works contracts below £100,000	Services	Goods	Works	Services	Goods	Works
				Between £50,000 and £207,720	Between £50,000 and £207,720	Between £100,000 and £2,000,000	Above threshold £207,720	Above threshold £207,720	Above £2,000,000
Priorities	Charter commitments:								
1 Protecting and enhancing the natural and built environment by applying good environmental	1A	Demonstrate that you are working towards becoming a carbon neutral organisation by 2030, by reducing energy consumption, using renewable/low carbon technology and green energy tariffs, as well as reducing travel and non-sustainable forms of transport	N/A	✓	✓	✓	✓	✓	✓
	1B	Support the enhancement and conservation of local biodiversity and green/public spaces.	N/A	R	N/A	R	✓	N/A	✓

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business practices	1C	Adhere to ethical and responsible sourcing practices Note 1: All paper or timber products purchased are required to be recycled or sourced from sustainable forests, with a clear chain of custody. Fairly traded alternatives (e.g. those carrying Fairtrade mark) should be considered.	N/A	✓	✓	✓	✓	✓	✓
	1D	Reduce the use of natural resources and support the principles of a circular economy Note 2: a circular economy is based on the principles of designing out waste and pollution, ensuring that products can easily be reused and are designed to last longer, as well as using natural systems where possible (such as the use of renewable energy)	N/A	R	R	R	✓	✓	✓

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	1E	<p>Avoid the creation of waste (including reducing or eliminating the use of single-use plastics) and promote reusing and recycling.</p> <p>Note 3: Minimise waste including packaging waste, construction waste, the disposal of any consumables and the disposal of assets at end of their life. When we refer to “single-use plastics” we mean lightweight plastic bags, disposable utensils, stirrers, beverage containers, coffee capsules, wet wipes, etc.</p>	N/A	R	✓	✓	✓	✓

			1st tier	2nd tier			3rd tier		
Type and value of contract			All goods and services contracts below £50,000 and all works contracts below £100,000	Services	Goods	Works	Services	Goods	Works
				Between £50,000 and £207,720	Between £50,000 and £207,720	Between £100,000 and £2,000,000	Above threshold £207,720	Above threshold £207,720	Above £2,000,000
Priorities	Charter commitments:								
2 Supporting new and businesses to thrive and grow and promoting opportunities for local people to develop their skills in order to access suitable employment	2A	Recruit local labour, in particular those who are unemployed and disadvantaged, including veterans and other minority groups, and promote the benefits of a diverse workforce	N/A	R	N/A	R	✓	N/A	✓
	2B	Employ apprentices and provide work experience opportunities	N/A	R	R	R	✓	✓	✓
	2C	Promote wide ranging career aspirations in the local area and help ensure people are equipped with the right skills to match the labour market	N/A	R	N/A	R	✓	N/A	✓
	2D	Contribute to the broader community by applying corporate social responsibility policies and practices within the Mole Valley District	N/A	R	R	R	✓	✓	✓

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				Between £50,000 and £207,720	Between £50,000 and £207,720	Between £100,000 and £2,000,000	Above threshold £207,720	Above threshold £207,720	Above £2,000,000
Priorities	Charter commitments:								
3 Supporting individuals and communities to live safe, healthy and fulfilling lives by being a responsible employer	3A	Ensure a positive commitment to the health, mental health and wellbeing of employees.	N/A	✓	✓	✓	✓	✓	✓
	3B	Operate inclusive, fair, and transparent recruitment processes that safeguard vulnerable users and ensure high quality training and skills development opportunities for employees.	N/A	✓	✓	✓	✓	✓	✓
	3C	Help foster a loyal and motivated workforce by having fair and transparent employment policies and contracts. Avoid the use of zero-hours contracts, wherever possible.	N/A	✓	✓	✓	✓	✓	✓
	3D	For projects 12 weeks and over obtain membership of the Considerate Constructor Scheme	N/A	N/A	N/A	R	N/A	N/A	✓

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Priorities	Charter commitments:								
4 Facilitate sustainable development that takes into account social, economic and environmental factors	4A	Make all sub-contracting opportunities accessible to a diverse supply chain including local suppliers, SMEs and third sector organisations.	N/A	R	R	R	✓	✓	✓
	4B	Provide prompt payment throughout the supply chain	N/A	✓	✓	✓	✓	✓	✓
	4C	Support local community organisations and/or improve local facilities/areas through staff volunteering, resources, or expertise.	N/A	R	R	R	✓	✓	✓
	4D	Promote the Charter and encourage the uptake of these commitments within your supply chain.	N/A	R	R	R	R	R	R

Notes

This Charter is not intended to be onerous or force partners to adhere to unrealistic expectations and targets. Organisations are requested to use all reasonable efforts to comply with these priorities, which means doing what is reasonable to increase the likelihood that local benefits will be realised.

Signing up does not override the requirements to adhere to rules governing procurement, employment, fairness, competition, etc.

Definition of 'local' in priority order. Local is described as people and companies located in the:

1. Mole Valley District administrative boundary
2. Surrey County Council administrative boundary
3. Gatwick Diamond area (within the administrative boundaries of Crawley Borough, Mid Sussex District, Epsom and Ewell Borough, Mole Valley District, and Reigate and Banstead Borough Council)

The Charter is also designed to help the Council manage its responsibility to ensure that slavery and human trafficking is not taking place in our supply chains. Please refer to our [Modern Slavery and Human Trafficking Transparency Statement](#) for more information.

Document history

Version and date	Key changes made	Consultees	Approved by
4.0 January 2026	Threshold revised to correlate with January 01, 2026, Threshold update.	Shared Procurement Service	
3.0 October 2025	New addition of Priority 3D and update to work threshold values	Shared Procurement Service Cabinet Member for Commercial Assets and Projects	Executive Head (Resources)
2.0 June 2025	Updates to reflect Council Strategy 2024-28 and legislative changes	Shared Procurement Service Cabinet Member for Commercial Assets and Projects	Executive Head (Resources)
1.0 March 2022	N/A. New document	Scrutiny	Cabinet, March 2022

Responsible Officer: Service Lead, Corporate Governance and Strategy

Last updated: January 2026

Approval of changes: Major changes approved by Cabinet; minor changes approved by Executive Head of Service with responsibility for procurement, in consultation with the Cabinet Member with responsibility for procurement.

Next update due: In line with any changes in legislation