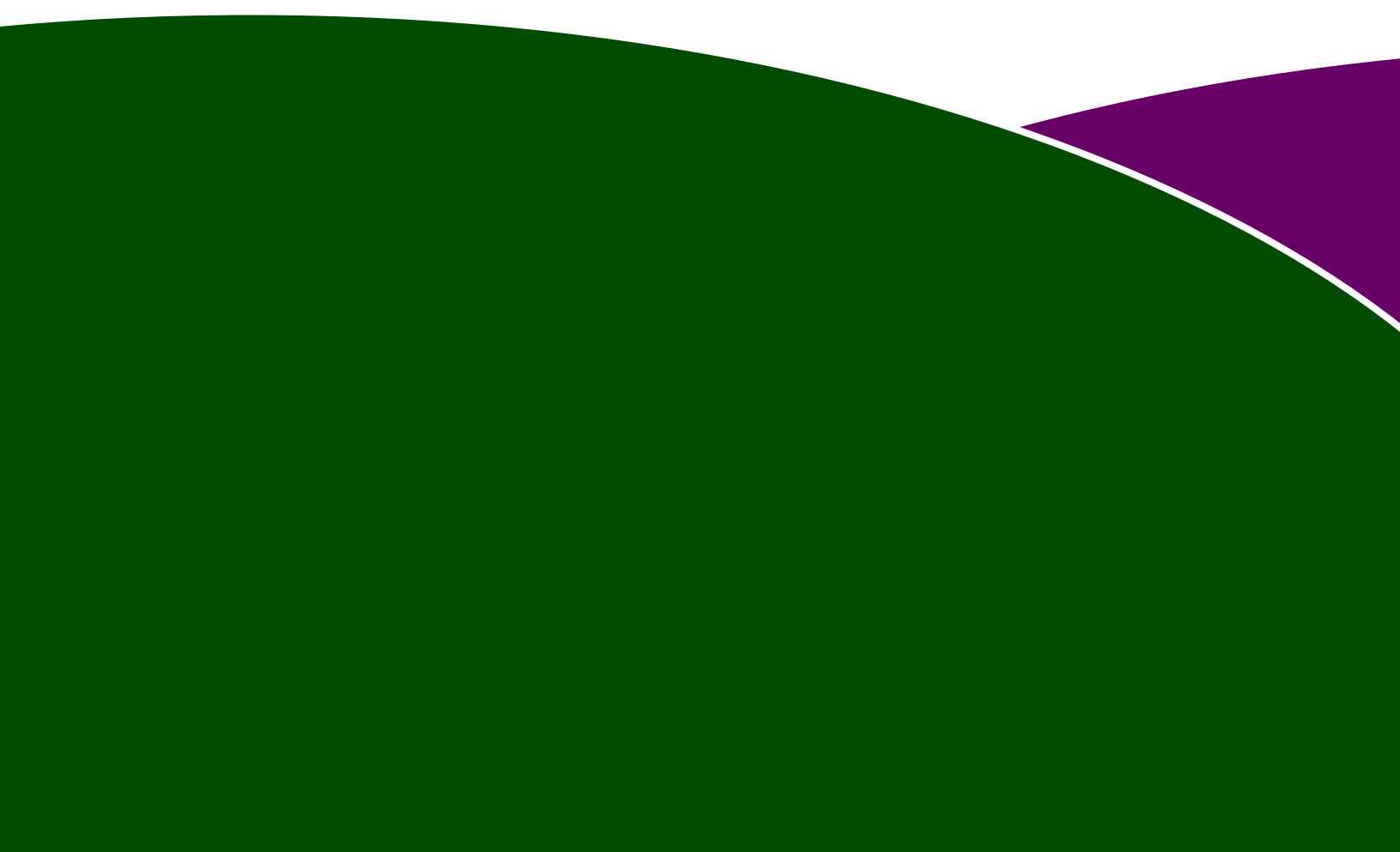


# Equality Impact Assessment

MVDC Budget 2020/21



## Section 1: Introduction and background

<b>What is being assessed?</b>	MVDC Budget 2020/21
<b>Business unit</b>	Council
<b>Job title of assessor</b>	Financial Services Manager
<b>Strategic Management Lead</b>	Director of Finance and Deputy Chief Executive
<b>Date of assessment</b>	January 2019
<b>Is this a new or existing function or policy?</b>	New budget proposals for 2020/21 that have been added to the roll forward of existing budget from 2019/20.

**Description of the function or policy, including:**

- **The aims and scope.**
- **The main beneficiaries or users.**
- **The main equality issues and barriers, and the protected characteristics<sup>1</sup> they relate to (not all assessments will encounter issues relating to every protected characteristic).**

The proposed budget for 2020/21 maintains the existing scope, range and level of service provision. It will protect services at their existing levels despite reductions in or withdrawal of funding to Mole Valley District Council.

The new budget proposals are set out below:

**Customer Service/Invest to Save**

- Digital Strategy
- Parking administration
- Document Management System
- Asset Management System
- Joint Environmental Health database

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The protected characteristics are age, sex, disability, pregnancy and maternity, race and ethnicity, religion and belief, gender reassignment, sexual orientation, and marriage and civil partnership (Source: Equality Act 2010)

**One-off Spending**

- Infrastructure feasibility studies
- Climate change initiatives
- Local Plan - Public Hearing
- MVDC properties, statutory compliance
- Tree inspector
- Waste management coordinator
- Youth activity fund

**Ongoing Spending**

- Citizen's Advice Mole Valley increased grant
- Freezing charges
- Oak Processionary Moth/Ash Die Back mitigation
- Extension of 30 minute free parking

4 positive impacts have been identified and are detailed below. This assessment includes assessment of those items specified as having a positive or negative impact. Those items listed which do not appear within the assessment below have been identified as having no equality impacts.

**Description of how the function or policy fits into the Council’s Corporate Priorities or other local, regional or national plans and priorities.**

The 2020/21 budget proposals reflect the priorities in the Council Strategy.

**Section 2: Analysis and assessment**

Indicate for each protected characteristic whether there may be a positive impact, negative impact, a mixture of both or no impact – using an  in the appropriate columns

Protected characteristics	Positive	Negative	No impact	Reason
Age	<input checked="" type="checkbox"/>			<b>Youth Activity Fund</b> - Aimed at young people

## Appendix E

Protected characteristics	Positive	Negative	No impact	Reason
Sex			x	
Disability			x	
Pregnancy and maternity			x	
Race and ethnicity			x	
Religion and belief			x	
Gender reassignment			x	
Sexual orientation			x	
Marriage and civil partnership			x	
Other aspects to consider	Positive	Negative	No impact	Reason
Carers			x	
Rural/urban access issues	x			<p><b>Digital Strategy</b> - Make more systems available on line 24/7. Existing methods of accessing the services will continue to be provided.</p> <p><b>Infrastructure Feasibility Studies</b> – production of infrastructure projects that would address deficiency in rural areas.</p> <p><b>Waste Management Co-ordinator</b> – researching the scope for smart travel that may have a positive impact on rural / urban access issues.</p>
HR issues (how will staff with protected characteristics be affected?)			x	

**What can be done to reduce the effects of any negative impacts?**

**Where negative impact cannot be completely diminished, can this be justified, and is it lawful?**

N/A

**Where there are positive impacts, what changes have been or will be made?**

**Who are the beneficiaries? How have they benefited?**

**Youth Activity Fund** - Young people will benefit from something specifically targeted towards them that is positive. This is a positive and preventative measure helping to divert young people away from anti-social behaviour. The aim is to create a fully accessible series of activities and opportunities and will help to make good use of our recreation grounds during the school holidays.

**Digital Strategy** - Make more systems available on line 24/7. Existing methods of accessing the services will continue to be provided.

**Infrastructure Feasibility Studies** – production of infrastructure projects that would address deficiency in rural areas.

**Waste Management Co-ordinator** – researching the scope for smart travel that may have a positive impact on rural / urban access issues.

### Section 3: Evidence gathering and fact-finding

<p><b>What evidence is available to support your views above?</b></p> <p>Please include:</p> <ul style="list-style-type: none"> <li>• A summary of the available evidence.</li> <li>• Identification of where there are gaps in the evidence (this may identify a need for more evidence in the action plan).</li> <li>• What information is currently captured with respect to usage and take up of services.</li> <li>• What the current situation is in relation to equality and diversity monitoring (where relevant).</li> </ul>
<p><b>Joint Environmental Health Database</b> - The purchase of a database will support the Environmental Health and Licensing service functions undertake their statutory services. The existing databases that are used do not present an impact to the each of the protected characteristics and therefore it is expected that a new database will not present an impact to the each of the protected characteristics.</p>

<p><b>How have stakeholders been involved in this assessment?</b></p> <p><b>Who are they, and what is their view?</b></p>
<p>The budget proposals are being considered by the Standing Budget Panel and the Scrutiny Committee prior to recommendation by the Cabinet to Council.</p>

<p><b>Recommendations</b></p> <p>Summary of the main recommendations (if any) arising from the assessment</p>
<p>N/A</p>

### Section 4: Action Plan

Actions needed to implement the Equality Impact Assessment recommendations (if any)

Issue	Action	Expected outcome	Who	Deadline for action
N/A				

## Parish Council Concurrent Services Payments 2020/21

Parish Council	Previous funding received 2019/20 £	Payments already approved for 2020/21 * £
Abinger	4,755	4,888
Betchworth	2,163	2,224
Buckland	2,127	2,187
Capel	7,998	8,222
Charlwood	10,325	10,614
Holmwood	2,731	2,807
Leigh	4,316	4,437
Mickleham	1,524	1,567
Ockley	<u>1,229</u>	<u>1,263</u>
	37,168	38,209
<b>2020/21 total funding commitment to date £38,209</b>		

\* Increase applied at 2.80% to be adjusted if necessary when rate of Council Tax increase is confirmed.