

# Equality Impact Assessment

Improve the service offer to businesses who wish to commission a food hygiene re-inspection by the Environmental Health team, providing the business with an up-to-date 'Score on the Door' to promote to their customers.

## Section 1: Introduction and background

<b>What is being assessed?</b>	Scores on the doors retesting
<b>Business unit</b>	Environmental Health
<b>Job title of assessor</b>	Executive Head of Service (Planning and Regulation)
<b>Strategic Management Lead</b>	Piers Mason
<b>Date of assessment</b>	29/11/2021
<b>Is this a new or existing function or policy?</b>	New

### Description of the function or policy, including:

- The aims and scope
- The main beneficiaries or users
- The main equality issues and barriers, and the protected characteristics<sup>1</sup> they relate to (not all assessments will encounter issues relating to every protected characteristic)

Improve the service offer to businesses who wish to commission a food hygiene re-inspection by the Environmental Health team, providing the business with an up-to-date 'Score on the Door' to promote to their customers.

Providing the opportunity for food businesses in Mole Valley to have their premises re-inspected for hygiene by the Environmental Health team, providing the business with an up-to-date 'Score on the Door' to promote to their customers. This Scheme will enable £2,000 income generation in 2022/23 and ongoing.

The main beneficiaries are the food businesses and their existing and potential customers.

This assessment has found no impacts (positive or negative) for people with protected characteristics.

### Description of how the function or policy fits into the Council's Corporate Priorities or other local, regional or national plans and priorities

Openness and Accessibility (by providing clear and up to date information about how food business compare with one another by way of hygiene).

<sup>1</sup>The protected characteristics are age, sex, disability, pregnancy and maternity, race and ethnicity, religion and belief, gender reassignment, sexual orientation, and marriage and civil partnership (Source: Equality Act 2010)



## Section 2: Analysis and assessment

Indicate for each protected characteristic whether there may be a positive impact, negative impact, a mixture of both or no impact – using a tick <input type="checkbox"/> in the appropriate columns				
Protected characteristics	Positive	Negative	No impact	Reason
Age			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Sex			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Disability			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Pregnancy and maternity			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Race and ethnicity			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Religion and belief			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Gender reassignment			✓	It is not compulsory to use the service, it is at the users' discretion. The score given

Indicate for each protected characteristic whether there may be a positive impact, negative impact, a mixture of both or no impact – using a tick <input type="checkbox"/> in the appropriate columns				
Protected characteristics	Positive	Negative	No impact	Reason
				to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Sexual orientation			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Marriage and civil partnership			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Other aspects to consider	Positive	Negative	No impact	Reason
Carers			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
Rural/urban access issues			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.
HR issues (how will staff with protected characteristics be affected?)			✓	It is not compulsory to use the service, it is at the users' discretion. The score given to a business or how a prospective customer uses the score is not affected by a protected characteristic.

**What can be done to reduce the effects of any negative impacts?**  
 Where negative impact cannot be completely diminished, can this be justified, and is it lawful?

N/A
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<b>Where there are positive impacts, what changes have been or will be made? Who are the beneficiaries? How have they benefited?</b>
N/A

**Section 3: Evidence gathering and fact-finding**

<b>What evidence is available to support your views above?</b> Please include: <ul style="list-style-type: none"> <li>• A summary of the available evidence</li> <li>• Identification of where there are gaps in the evidence (this may identify a need for more evidence in the action plan)</li> <li>• What information is currently captured with respect to usage and take up of services.</li> <li>• What the current situation is in relation to equality and diversity monitoring (where relevant)</li> </ul>
Whilst there has been study into the impacts of the scores on the doors system none covering potential impacts on protected characteristics have been found.

<b>How have stakeholders been involved in this assessment?</b> Who are they, and what is their view?
None

<b>Recommendations</b> Summary of the main recommendations (if any) arising from the assessment
None

**Section 4: Action Plan**

Actions needed to implement the EqlA recommendations (if any)

<b>Issue</b>	<b>Action</b>	<b>Expected outcome</b>	<b>Who</b>	<b>Deadline for action</b>
n/a	n/a	n/a	n/a	n/a